MADHYA PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India and Govt. of Madhya Pradesh)

Advt No. 1697 / HRD/MPMRCL-027/2023

Bhopal, Dated: 18 /04/2023

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS

Madhya Pradesh Metro Rail Corporation Limited (MPMRCL), a joint venture of Government of India and Government of Madhya Pradesh is implementing Bhopal Metro Rail Project & Indore Metro Rail Project in the state of Madhya Pradesh.

MPMRCL invites applications from qualified and experienced candidates as per the following posts on "Deputation/Contract/Re-employment" basis on standard terms and conditions.

For appointment on Deputation basis, the initial tenure will be for 3 years extendable upto 5 years or upto the age of superannuation whichever is earlier.

For appointment on Contract basis, the initial tenure will be for 3 years extendable upto 5 years or upto age of 60 years whichever is earlier.

For appointment on Re-employment basis, the initial tenure will be for 1 year extendable upto 5 years or upto the age of 65 years whichever is earlier, on yearly basis.

A) POST CODE, POST NAME, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY

For Pay Scale/Grade, Age, Total Experience and Present Pay Scale Criteria of Each posts mentioned below please refer to table B & C.

	Appointment	Qualification	Work Experience	
Domain- Civil/ Sub Domain -Planning & Design				
Domain- Civil/ S General Manager OR Additional General Manager No. of Post-01	Sub Domain –Plan Deputation/ Contract/ Re-employment	Essential Qualification: B. E. / B. Tech. in Civil Engineering or equivalent from a Govt. recognized university / institute.	The candidate should have experience in planning, execution and monitoring of Metro/Railway Projects. He should be conversant with preparation of estimates /DPR/survey of new corridor etc. of Metro/Railway Projects, Procedures for obtaining approval of Statutory Authorities viz CMRS/RDSO and Ministry of Railway etc. The candidates having knowledge and working experience in the Design of Bridges/Viaduct (Concrete/ steel/ pre-stressed bridges including their substructures for Railways/ Metros/ Highways), Station Buildings/ Building Complexes for Railway/ Metro Stations, etc. shall be given additional weightage.	
	General Manager OR Additional General Manager	General Deputation/ Manager Contract/ Re-employment Additional General Manager	General Manager Deputation/ Contract/ Re-employment OR Additional General Manager Deputation/ Contract/ Re-employment Civil Engineering or equivalent from a Govt. recognized university / institute.	

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2.	Domain- Civil/	Sub Domain – De	sign	
	Joint General Manager OR Sr. Deputy General Manager OR Deputy General Manager No. of Post-02 Manager OR Assistant Manager No. of Post-01	Deputation/ Contract/ Re-employment	Essential Qualification: B. E. / B. Tech. in Civil Engineering or equivalent from a Govt. recognized university / institute.	The candidates should have knowledge and working experience in the Design of Bridges (Concrete steel/ pre-stressed bridges including their substructures for Railways Metros/ Highways), Station Buildings/ Building Complexes for Railway/ Metro Stations, etc. He should also have experience of designing or proof checking of a least one elevated viaduct and one Metro station and depot and UC section. He should be conversant with the functioning of design software's. Additional weightage shall be given for:- Candidate with Master qualification
3.	Domain- Civil/	Sub Domain – P	 anning	in Structural Engineering
	Deputy General Manager No. of Post – 01	Deputation/ Contract/ Re- employment	Essential Qualification: B.E./ B.Tech. in Planning/Civil/ Architecture or Equivalent from a Govt. recognized university /institute.	The candidates should hav knowledge and working experience in planning of infrastructur project. Candidate should be well versed with relevant software used for planning. Preference shall be given for experience in Modern Urban MRTS Rail System project.
4.	Domain- Civil/ S	Sub Domain – Arc	chitect	
	Joint General Manager OR Sr. Deputy General Manager OR Deputy General Manager No. of Post-01	Deputation/ Contract/ Re-employment	Essential Qualification: Engineering graduate in Architecture Engineering or equivalent from a Govt. recognized university / institute. Preferable: PG Diploma/ Degree in Architecture or related to Metro Rail.	The candidates should have knowledge and working experience in the handling Architectural project with proficiency in ACAD, 3D, BIM development norms, Transit Oriented Development, Building Information Modeling, Green Building Design and Building Bye-laws. Work experience with Metro Rail Projects will be preferred. He/She shall be a part of commissioning of one Metro project/station.
			Must be registered with Council of Architecture.	



5.	Domain- Civil/ Sub Domain - Safety				
	Additional General	Deputation/	Essential	The candidate should have	
	Manager	Contract/	Qualification:	knowledge and working experience	
		Re-	ME/M.Tech in	of Safety Management at	
	No. of Post-01	employment	Safety *along with	Construction sites/ Industrial	
			BE/B.Tech # with	Organisation. He will be responsible	
			a minimum CGPA	for Safety Management at	
			score of 6 or 60%	construction sites including	
			marks.	designing, implementing safety	
				norms and monitoring at construction	
			BE/B.Tech#	work sites.	
			along with one-	More preference will be given to the	
			year full time	persons who are having experience in	
			Degree/Diploma	Metro.	
			in Safety* with		
			minimum CGPA		
			score of 6 or 60% marks.		
			marks.		
			BE/B.Tech in Fire		
			& Safety* with a		
			minimum CGPA		
			score of 6 or 60%		
			marks.		

^{*} The qualification should be Full time regular course from Govt. recognised University/Institution/body. # Preferable from Civil/Mechanical/Electrical Engineering Discipline.

(B) PAY SCALE AND GRADE APPLICABLE FOR VARIOUS POST

SN	POST	GRADE	PAY SCALE (IDA)
General Manager		E-8	120000- 280000
2.	Additional General Manager	E-7	100000- 260000
3.	Joint General Manager	E-6	90000- 240000
1.	Senior Deputy General Manager	E-5	80000- 220000
5.	Deputy General Manager	E-4	70000- 200000
6.	Manager	E-3	60000- 180000
7.	Assistant Manager	E-2	50000- 160000

C)AGE, EXPERIENCE AND PRESENT PAY REQUIREMENT FOR ELIGIBILITY

SN	POST	ELIGIBILITY
1.	General Manager	Candidates working/worked in METROs (Regular/ Deputation/ Contractual / Consolidated)/ Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies. AGE:- i) For Candidate's applying on Contract basis- • Maximum age limit- 57 years ii) For Candidate's applying on Deputation basis:- • Maximum age limit for the employees applying on deputation is 58 years in case where the age of retirement in the organisation in which they are working at the time of cut of date for eligibility in the advertisement is 60 years.



OR Maximum age limit for the employees applying on deputation is 60 years in case where the age of retirement in the organisation in which they are working at the time of cut of date for eligibility in the advertisement is 62 years. iii) For Candidate's applying on Re-employment basis: - Maximum age limit - 63 years. **EXPERIENCE & PRESENT PAY:** i) For Candidate's applying on Contract/Deputation basis-Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/sub domain. The candidate should be presently working in IDA pay scale of 120000- 280000 OR CDA Pay Matrix Level-14 (7th CPC) or above. OR The candidate should be working for 3 years in IDA Pay scale 100000-260000 OR The candidate should be working for 5 years CDA Pay Matrix Level-13A/13 (7th CPC) OR Consolidated pay of Government Organisation of minimum ₹ 140000/- per month or above and working at the level of General Manager-E-8 or above. CTC of ₹ 300000/- per month or above in Private Sector and working at the level of General Manager or above. ii) For Candidate's applying on Re-employment basis:-- Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field / subdomain. AND The candidate should be presently working or retired from IDA pay scale of 120000-280000 or above OR CDA Pay Matrix Level-14 (7th CPC) or above Candidates working/ worked in METROs (Regular/ Deputation/ Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies. AGE :i) For Candidate's applying on Contract basis-Additional General Maximum age limit- 57 years 2 Manager ii) For Candidate's applying on Deputation basis:-Maximum age limit for the employees applying on deputation is 58 years in case where the age of retirement in the organisation in which they are working at the time of cut of date for eligibility in the advertisement is 60 years.

		 Maximum age limit for the employees applying on deputation is 60 years in case where the age of retirement in the organisation in which they are working at the time of cut of date for eligibility in the advertisement is 62 years.
		 iii) For Candidate's applying on Re-employment basis:- Maximum age limit - 63 years.
		EXPERIENCE & PRESENT PAY:
		i) For Candidate's applying on Contract/Deputation basis-
		- Minimum 15 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/sub domain. AND
		- The candidate should be presently working in IDA pay scale of 100000- 260000 or above
		OR - The candidate should be working for 3 years in IDA Pay scale 90000-240000 OR 2 years in CDA Pay Matrix Level-13A/13 (7th CPC) or above
		OR - Consolidated pay of Government Organisation of minimum ₹ 115000/- per month or above and working at the level of Additional General Manager- E-7 or above. OR
		- CTC of ₹ 275000/- per month or above in Private Sector and working at the level of Additional General Manager or above.
		ii) For Candidate's applying on Re-employment basis:-
		- Minimum 15 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field / subdomain.
		AND - The candidate should be presently working or retired from
		IDA pay scale of 100000- 260000 or above OR
		CDA Pay Matrix Level-13A/13 (7th CPC) or above Candidates working/worked in METROs (Regular / Deputation / Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies. AGE:-
		 i) For Candidate's applying on Contract/Deputation basis- Maximum age limit- 50 years
3	Joint General Manager	ii) For Candidate's applying on Re-employment basis:-Maximum age limit - 63 years.
		EXPERIENCE & PRESENT PAY:
		- For Candidate's applying on Contract/Deputation basis-
		- Minimum 12 years post qualification experience after obtaining the minimum required qualification in which 3 years' experience in relevant field / sub domain.
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		AND - The candidate should be presently working in IDA pay scale of 90000- 240000 OR CDA Pay Matrix Level-13A/13 (7th CPC) or above OR - The candidate should be working for 3 years in IDA Pay scale 80000-220000 OR CDA Pay Matrix Level-12 (7th CPC) OR - Consolidated pay of Government Organisation of minimum ₹ 100000/- per month or above and working at the level of Joint General Manager- E-6 or above. OR - CTC of ₹ 250000/- per month or above in Private Sector and working at the level of Joint General Manager or above. ii) For Candidate's applying on Re-employment basis:- - Minimum 12 years post qualification experience after obtaining the minimum required qualification in which 3 years' experience in relevant field / subdomain. AND - The candidate should be presently working or retired from IDA pay scale of 90000- 240000 or above OR
	Senior Deputy	CDA Pay Matrix 13A/13 (7th CPC) or above Candidates working/ worked in METROs (Regular / Deputation / Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies. AGE:- i) For Candidate's applying on Contract/Deputation basis- • Maximum age limit- 50 years ii) For Candidate's applying on Re-employment basis:- • Maximum age limit - 63 years. EXPERIENCE & PRESENT PAY: i) For Candidate's applying on Contract/Deputation basis Minimum 9 years post qualification experience after obtaining the minimum required qualification in which 3 years' experience in relevant field / sub domain.
4	General Manager	AND The candidate should be presently working in IDA pay scale of 80000- 220000 OR CDA Pay Matrix Level-12 (7th CPC) or above OR The candidate should be working for 3 years in IDA Pay scale 70000-200000 OR CDA Pay Matrix Level-11 (7th CPC) OR Consolidated pay of Government Organisation of minimum ₹ 90000/- per month or above and working at the level of Sr. Deputy General Manager - E-5 or above. OR CTC of ₹200000/- per month or above in Private Sector and working at the level of Sr. Deputy General Manager or above.

		ii) For Candidate's applying on Re-employment basis:-
		 Minimum 9 years post qualification experience after obtaining the minimum required qualification in which 3 years' experience in relevant field / subdomain. AND
		- The candidate should be presently working or retired from IDA pay scale of 80000- 220000 or above OR
		CDA Pay Matrix Level-12 (7th CPC) or above
		Candidates working/ worked in METROs (Regular / Deputation / Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies. AGE:-
		 i) For Candidate's applying on Contract/Deputation basis Maximum age limit- 50 years
		 ii) For Candidate's applying on Re-employment basis: Maximum age limit - 63 years.
		EXPERIENCE & PRESENT PAY:
		i) For Candidate's applying on Contract/Deputation basis-
		- Minimum 7 years post qualification experience after obtaining the minimum required qualification in which 3 years' experience in relevant field / sub domain.
	Deputy General Manager	AND - The candidate should be presently working in IDA pay scale of 70000- 200000 OR CDA Pay Matrix Level-11 (7 th CPC) or above
5		OR
3		- The candidate should be working for 3 years in IDA Pay scale 60000-180000 OR CDA Pay Matrix Level-10 (7 th CPC) OR
		- Consolidated pay of Government Organisation of minimum ₹ 80000/- per month or above and working at the level of Deputy General Manager - E-4 or above. OR
		- CTC of ₹150000/- per month or above in Private Sector and working at the level of Deputy General Manager or above.
		ii) For Candidate's applying on Re-employment basis:-
		 Minimum 7 years post qualification experience after obtaining the minimum required qualification in which 3 years' experience in relevant field / subdomain.
		AND - The candidate should be presently working or retired from
		IDA pay scale of 70000- 200000 or above
		OR
		CDA Pay Matrix Level-11 (7th CPC) or above



		Candidates working/ worked in METROs (Regular / Deputation / Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies or Private Sector Organisation.
		AGE:- i) For Candidate's applying on Contract/Deputation basis- • Maximum age limit- 45 years
		ii) For Candidate's applying on Re-employment basis:-Maximum age limit - 63 years.
		EXPERIENCE & PRESENT PAY:
		i) For Candidate's applying on Contract/Deputation basis-
		 Minimum 5 years post qualification experience after obtaining the minimum required qualification in which 1 years' experience in relevant field / sub domain. AND
6		- The candidate should be presently working in IDA pay scale of 60000- 180000 OR CDA Pay Matrix Level-10 (7 th CPC) (Group 'B') or above OR
U	Manager	- The candidate should be working for 2 years in IDA Pay scale 50000-160000 OR CDA Pay Matrix Level-08 (Group 'B') (7 th CPC)
		OR - Consolidated pay of Government Organisation of minimum ₹70000/- per month or above and working at the level of Manager - E-3 or above. OR
		- CTC of ₹100000/- per month or above in Private Sector and working at the level of Manager or above.
		ii) For Candidate's applying on Re-employment basis:-
		 Minimum 5 years post qualification experience after obtaining the minimum required qualification in which 1 year experience in relevant field / subdomain.
		AND - The candidate should be presently working or retired from
		IDA pay scale of 60000- 180000 or above.
		OR
	Assistant Manager	CDA Pay Matrix Level-10 (7th CPC) (Group 'B') or above Candidates working/ worked in METROs (Regular / Deputation / Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies or Private Sector Organisation.
		AGE :- i) For Candidate's applying on Contract/Deputation basis-
7		 Maximum age limit- 45 years ii) For Candidate's applying on Re-employment basis:-
		Maximum age limit - 63 years.
		EXPERIENCE & PRESENT PAY:
		i) For Candidate's applying on Contract/Deputation basis-
		- Minimum 3 years post qualification experience after obtaining the minimum required qualification in which 1 years' experience in relevant field / subdomain.



AND

 The candidate should be presently working in IDA pay scale of 50000- 160000 OR CDA Pay Matrix Level-08 (Group "B") (7th CPC) or above

OR

The candidate should be working for 2 years in IDA Pay scale 40000-140000

OR

The candidate should be working for 5 years in CDA Pay Matrix Level-07 (7th CPC)

OR

- Consolidated pay of Government Organisation of minimum ₹ 60000/- per month or above and working at the level of Assistant Manager - E-2 or above.

OR

- CTC of ₹ 80000/- per month or above in Private Sector and working at the level of Junior Manager or above.

ii) For Candidate's applying on Re-employment basis:-

Minimum 3 years post qualification experience after obtaining the minimum required qualification in which 1 year experience in relevant field / subdomain.

AND

The candidate should be presently working or retired from IDA pay scale of 50000- 160000 or above

OR

CDA Pay Matrix Level-08 (Group "B") (7th CPC) or above

GENERAL CONDITIONS

- 1. The number of posts indicated above may vary based on further assessment of requirement.
- 2. Metro means Metro Rail System.
- 3. Post qualification experience is an experience acquired after qualification as per criteria mentioned in advertisement.
- 4. Experience & Age will be reckoned as on closing date of advertisement.
- 5. Prescribed qualifications are the minimum requirements to apply and mere possession of the same does not entitle candidates to be called for interview.
- 6. The experience is post-qualification and the minimum required; mere possession of minimum experience does not confer any right for the interview / selection at MPMRCL.
- 7. Management reserves the right to assess fitness of the candidates selected. The selected candidates will be sent for medical examination as per the medical standards prescribed for the post by MPMRCL.
- 8. Candidates after selection are likely to be posted at Bhopal/Indore or any other projects of MPMRCL, anywhere in Madhya Pradesh or outside during their services in MPMRCL. Candidates can be posted in other sub domains within the domain as per requirement / suitability.
- 9. Apart from the pay, other benefits will also be paid as per the Company Policy.
- 10. Candidate selected on Re-employment basis will be paid consolidated fee, along with the applicable allowances, as per extant policy.
- 11. The candidate shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- 12. MPMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.



HOW TO APPLY:

- Candidates are required to have a valid personal e-mail ID. It should be kept active during
 the entire period of this recruitment process. In case a candidate does not have a valid
 personal e-mail ID, he/she should create his/her new e-mail ID before submitting
 applications.
- 2. He/she is required to read the entire vacancy notification & its instructions carefully to make him/ her familiar with the eligibility, age criteria, other conditions, norms of the desired post and all related information, instructions of this recruitment process.
- 3. Candidate applying from Metro Rail/Railway/Railway PSU's/Govt. Organization/ PSU's etc. will have to forward application though proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department along with the Vigilance and D&AR clearance at the time of joining. For candidates applying on deputation, undertaking from the candidate needs to be submitted along with application that he/she will submit the NOC and Vigilance Clearance at the time of Joining.
- 4. The candidate must enclose all self-certified copies of relevant proof / documents along with application in support of:
 - a) Age proof (Matriculation Certificate or equivalent).
 - b) Eligibility Qualification as prescribed.
 - c) Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.
 - d) Office order showing present pay-scale and promotion to present grade.
 - e) Summarized brief description of relevant Experience.
 - f) Latest Salary slip (3 months).
 - g) NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S. No. 04 for candidates applying on deputation.
 - h) Self declaration by the candidates working on consolidated pay for Govt. organization or on CTC for Private Organization that he is working/has worked at the level of post as per the eligibility prescribed (Table-C- Age, Experience and present pay requirement for eligibility).
- 5. Copies of APAR for the last 5 years for the post of GM, AGM, for the last 3 years for the post of JGM, Sr. DGM & DGM, for the last 1 year for the post of Manager & AM, should be submitted alongwith the application form or at the time of interview, if available.
- 6. Non-submission of documents as per **S.No. 04**, will lead to rejection of candidature at any stage during the process of recruitment.

7. SUBMISSION OF APPLICATIONS

The applications in the enclosed proforma (Annexure-I) giving the details about qualifications, experience and brief summary of relevant experience (in a separate sheet), should reach at the under mentioned address, positively by 18/05/2023, 5:00 PM. Last date of Application is 18/05/2023.

The Managing Director,
Madhya Pradesh Metro Rail Corporation Ltd
2nd Floor, Smart City Development Corporation Limited Office Building,
Kalibadi Road, BHEL, Sector A, Berkheda, Bhopal - 462022

For any type of post related query, kindly call at MPMRCL office no.0755-2475608.

SELECTION PROCESS

- MPMRCL reserves the right to shortlist any candidate for interview. Priority for shortlisting shall be relevant Metro experience and seniority in desired pay scale. The decision of the Selection Committee shall be final.
- 2. The candidates, who are shortlisted for the selection process, will be informed through registered e-mail id provided at the time of submission of offline application.

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- No separate communications by post will be sent to the candidates individually. The
 candidates are required to go through the instructions for Interview sent along with email.
- 4. The shortlisted candidates will have to appear for Interview through online or offline mode on the scheduled dates and time with all original documents /testimonials and experience certificates.
- 5. The candidate should regularly visit MPMRCL website www.mpmetrorail.com for updated information.
- 6. Management reserves the right to conduct a written test for the posts, if required.
- 7. MPMRCL may relax selection criteria in case of extra ordinary candidate.
- 8. Original documents in support of date of birth, qualifications, total experience, relevant experience, summary of experience, desired pay scale, promotion order for certifying desired experience in the desired pay scale, current pay slip shall be shown during interview or after selection and photocopies in three sets of the same to be submitted along with the copy at the time of joining.
- 9. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect, or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- 10. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- 11. The candidates shortlisted for Screening Process will be informed through e-mail only and will be eligible for re-imbursement of train fare by AC III tier if interview is scheduled through offline mode.
